PHHP Diversity and Inclusion Committee
Meeting Summary
March 14, 2016
9:00-10:00 am
HPNP 4102

1. Disability competency training – Danielle Scheer, MPH student, presented the training materials developed by the Florida Department of Health, Disability and Health Program, funded by the CDC. The one-hour seminar is available on DVD and can be provided in person. The group is also conducting a research study to test the efficacy of the training. It was suggested that the material might be appropriate for the IFH students.

2. Discussion of Cultural Competence portfolio – Caronne Rush presented the work completed to date. She noted that that based on feedback the portfolio has been revised to remove words such as “complete” and “end,” in order to emphasize the perpetual nature of cultural competence training. Caronne also noted that in a second phase “replication,” the aim is for participants to become trainers. AP: Next steps include conducting a needs assessment to generate buy-in from the college and determining partners and means of recognizing participants’ progress. Andrea Burne noted that it will important to address any overlap with program portfolios, such that students are not being required to duplicate work.

3. Focus group planning – Brigit Dermott reported that two informal focus groups are being planned: one with students and one with TAs to gather information about the learning environment in the college and training needs for TAs, with particular emphasis on cultural competence and inclusion. The group discussed optimal size and it was noted that a smaller group allows for accurate reporting of the conversation, while a larger group can facilitate participation.

4. CROP student visit – Brigit Dermott reported that high school participants in the College Reach Out Program will be visiting PHHP on March 17. Dr. Moorhouse will give a brief presentation and then students will be given a tour of the HSC, followed by a self-guided tour of campus.

5. Robert Wood Johnson Foundation summer program letter of intent – Brigit Dermott reported that Dr. Blue is working on a letter of intent for this funding opportunity. While in the early stages, if funded, this program would involve all six HSC colleges in offering a summer program for high school students from underserved populations.