

PHHP Diversity Ad Hoc Committee

Meeting Summary

August 31, 2012

Present: A. Ali, B. Dermott, B. Moderie, R. Park-James, M. Perri, C. Toth, M. Troche, N. Whitehead

Absent: S. Noel-Thomas, O. Shectman, K. Vaddiparti, K. Light

1. Dr. Perri suggested that that group needs to define its purpose and suggested the following three goals: 1) meeting the objectives stated in the UF Diversity Action Plan, 2) examining and enhancing multicultural competency in the college, and 3) understanding as well as decreasing health disparity in general.
2. The current state of diversity in the college was discussed and it was noted that PHHP has had the greatest increase in faculty and student diversity among UF colleges. Dr. Perri noted that the provost's support in the form of financial incentives has played a role in this increase. It was agreed that retention and development of minority faculty and students should be important priorities for the college. **AP: Brian Moderie will review the data on faculty and student diversity and provide the most recent data to the group.**
3. The question of sending out a survey to assess the state of diversity in the college was raised. It was generally agreed that this would be a good idea, but no action points were agreed upon for moving this forward.
4. The question of funding for minority students was raised, and it was agreed that financial support can be important in increasing diversity.
5. It was agreed that mentoring is important and it was noted that the Grants Work Group can be an important resource for junior faculty. **AP: Brigit will look into improving communication about the Grants Work Group meetings.**
6. Another agreed upon outcome for the group includes fostering a welcoming environment for a diverse community of faculty and students.
7. Dr. Perri requested that the group elect a chair and Cynthia Toth volunteered for the role. Those present supported Ms. Toth as chair. **AP: Brigit will poll the full group to formalize this nomination.**
8. **AP: Brigit will send a meeting invitation for the next meeting.** It was agreed that Mondays at 9 am, once a month are a good time for the group to meet.