

**PHHP Diversity Committee  
Meeting Summary  
April 20, 2015  
9:00-10:00 am  
HPNP 4102**

Present: A. Ali, A. Blue, A. Burne, B. Dermott, C. Ewing, M. Hart, A. Ladendorf, E. Pugh, C. Toth, K. Vaddiparti

1. Machen Florida Opportunity Scholar—Brigit Dermott reported that Dean Perri hosted a lunch for 12 PHHP Opportunity Scholars. The committee then discussed other avenues for connecting with FOS in our college and in the program in general, in particular hosting a career day/night. It was noted that the event could both target freshman for the BHS program and juniors/seniors for the graduate programs. It was suggested that the event include talks from FOS currently enrolled in the college. AP: Brigit will reach out to Leslie Pendleton to make preliminary plans. It was also noted that Bobbie Knickerbocker coordinates an event for undergrads interested in health careers, and it was agreed that the committee will reach out to her. AP: Brigit will email Ms. Knickerbocker. Finally, it was suggested that a brochure that gives a general overview of career opportunities in PHHP professions would be helpful. AP: Brigit will work on brochure with input from committee members.
2. The committee next discussed the Cultural Competence workshop. It was agreed that the committee will organize a pilot workshop this summer and aim for the third week in July. It was suggested that outcomes for the workshop will be skill-building to move forward on the cultural competence continuum. The committee agreed that a pre-workshop activity such as the Implicit Bias tests would be a good spark for discussion. Following up on the discussion with Dr. Carodine regarding specific gaps that the college would like to address the following topics were proposed: gender identity, socio-economic status, and language differences. It was agreed that the pilot workshop will be restricted to faculty with the aim of having two representatives from each department and program. AP: Dr. Blue, Andrea and Brigit will meet to develop plans for the workshop.
3. The committee reviewed plans for the Health Care Summer Institute. Brigit reported that she has scheduled Dr. Moorhouse to give a presentation to the students about the BHS program. The committee brainstormed about shadowing opportunities. AP: Christy Ewing will reach out to UF Health PT and OT clinics as well as HealthStreet to explore opportunities.
4. The next meeting is scheduled for Monday, May 11.