

PHHP Diversity Ad Hoc Committee

Meeting Summary

March 12, 2012

Present: A. Ali, B. Dermott, E. Rodriguez, O. Shechtman, C. Sembajwe-Reeves, M. Perri, M. Troche, N. Whitehead

1. Dr. Perri provided a printout from the National Healthcare Disparities Report, which documents national priorities for improving access to quality healthcare. He suggested that the college might look to national priorities and themes as a starting point for a diversity discussion.
2. It was agreed that the college needs to define its diversity targets. In order to inform this discussion, it is necessary to have the latest counts for the PHHP faculty. **AP: Catherine Sembajwe-Reeves agreed to gather this data and provide to the group.**
3. It was decided that representation from each PHHP department will improve the outcomes of the committee. **AP: Dr. Perri agreed to reach out to the departments not currently represented on the committee to request a representative.**
4. Dr. Perri suggested that the committee take the University of Florida Diversity Action Plan as a starting point, at least in terms of structure. It was generally agreed that the college's aims should be tied to measurable outcomes.
5. Catherine reported that she is waiting until Slande Celeste's return from Haiti to gather information on MPH internships with respect to underserved populations. Catherine will have more to report at the next meeting.
6. The group discussed adding diversity information to the PHHP FAR system. It was agreed that diversity questions could be added to the pre-populated fields for teaching and research, and it was further agreed that these questions would need to be mandatory. It was also agreed that gathering diversity information with respect to service activity will be more difficult, and that the group will need to consider how to gather this information without placing an undue burden on the faculty.
7. Dr. Perri suggested that the committee needs to nominate a chair and it was agreed that this will be addressed at the next meeting when the new committee members are present.
8. **AP: Brigit will send a meeting invitation for the next meeting.** It was agreed that Mondays at 9 am, once a month are a good time for the group to meet.