

PHHP Diversity Taskforce

Meeting Summary

February 10, 2012

Present: A. Ali, A. Blue, B. Dermott, C. Ewing, J. Johnson, C. Toth, M. Troche, K. Vaddiparti, N. Whitehead

1. Ms. Toth led a review of the Diversity action plan and the following action items were addressed:
 - a. Outreach: agreed to explore shadowing opportunities for Summer Institute students at HealthStreet and with the MHA Shands interns. Ms. Toth announced that the MAPHS (Multicultural Association for Pre Health Students) meets monthly and are eager for speakers. She encouraged other taskforce members to attend.
 - b. Ms. Dermott will ask to be added to the agenda for the monthly business managers' meeting and monthly HR meeting to present Diversity website and activities of the taskforce.
 - c. Cultural competence as a criteria in the annual evaluation. Agreed that taskforce members will raise the question in faculty meetings to gather feedback. Dr. Whitehead will recirculate her suggested wording for a question pertaining to cultural competence to be added to FAR.
 - d. Cultural competence framework. Dr. Ali presented the concept of a mandatory 1 credit course related to diversity and cultural competence. The taskforce discussed the possibility of working the content into an existing course such as Public Health Concepts. AP: Dr. Ali will prepare an outline of the course concept for further discussion.
2. Ms. Dermott and Ms. Toth led a discussion regarding plans for Diversity Day.
 - a. Panels: Committee members gave updates on the panels as follows:
 - i. Inclusion in the classroom. The following participants are confirmed: Jim Gorske, Lauren Hannahs, Dr. Allyson Hall (moderator), Dr. Amelia Dempere, and Chukwuemeka Okafor (Epi PhD student). Ms. Toth will meet with Dr. Hall to prepare questions and will send out to the panel participants. AP: Brigit will assist in gather bios for the participants.
 - ii. HIV/AIDS and Health Equity: Dr. McCree (moderator), Dr. Whitehead, Dr. Cook, Teresa White, and Vaugh Brandt (CHP student). AP: Dr. Whitehead will invite Dr. Cook. Agreed that panelists will be invited to

lunch with Dr. McCree. AP: Brigit will check on Dr. Perri's availability for lunch.

- iii. AP: Brigit will check with Susan White regarding recording the panel discussions.
- b. Tables: Ms. Dermott confirmed the following participants for table exhibits: LGBT Affairs, Disability Resource Center, Minority Mentor Program, Institute for Hispanic Latino Cultures, MCDA, HealthStreet. AP: Ms. Toth will invite MAPHS. AP: Brigit will follow up with other MCDA organizations.
- c. Poster presentations: Dr. Troche noted that word of mouth will be important to encourage student participation in the poster presentations. There is some concern that the call for posters might seem confusing in terms of expectations. It was agreed that one or two examples of the type of poster taskforce has in mind would help clarify objectives. Dr. Whitehead and Dr. Ali will provide examples of posters.
- d. Reception: Brigit will coordinate with Diamond Collier regarding plans.