

**PHHP Diversity Committee
Meeting Summary
December 14, 2015**

Present: M. Amaya, A. Blue, A. Burne, B. Dermott, C. Ewing, M. Hart, M. Heeg, A. Ladendorf, C. Rush, and K. Vaddiparti

1. HSC Diversity Task Force – Christy Ewing provided a summary of this group’s activities. The taskforce was created to develop a white paper and establish diversity goals for the HSC. The group has proposed creating a hub for diversity in the CTSI as well as establishing offices of diversity for each HSC college. Dr. Odedina (chair of the taskforce) plans to meet with the college deans to discuss the CTSI hub.
2. UF Diversity Goals – B. Dermott provided a copy of the established goals for UF along with approved metrics. Goal 1 addresses diversity at UF.
3. Reports from working groups - All
 - a. The cultural competence certificate group met and is making progress. The group proposes an online submission for the portfolio using Canvas. It was suggested that Portfolio participants could present at Diversity Day. The group is also looking at MOOCs for online course material. The group also proposes that upon completion of the portfolio, participants could be granted a “Diversity Ambassador” badge for their email signatures, which would indicate their ability to serve as a resource/expert in this area. It was also suggested that committee members could add a diversity logo to email signatures to help publicize the activities of the committee. **AP:** The group will work on learning objectives and present to the group in February.
 - b. Mirna Amaya met with the ESOL group. It was agreed that working with this group might present an opportunity for PHHP students to gain cultural competence. **AP:** Advertise opportunity to PHHP students. It was noted that MPH students could add this volunteer experience to their portfolios.
 - c. Caronne Rush reported that she will meet with GHS students next semester and is working on a means to track outcomes of engagement.
4. The committee next discussed shared resource across campus and possible means to build ties between various groups working on diversity and cultural competence. The concept of a summer conference for all those who are working on diversity at UF was raised.
5. The committee agreed to set a date for the next cultural competence workshop at the next meeting.

Next meeting: January 11, 2016