

**PHHP Diversity Ad Hoc Committee**  
**Meeting Summary**  
**December 10, 2012**

**Present:** Andrea Burne, Brigit Dermott, Christy Ewing, B. Moderie, Arlene Naranjo, Shalewa Noel-Thomas, Mary Peoples-Sheps, Michael Perri Melody Schiaffano, Cynthia Toth, Michelle Troche, Krisha Vaddiparti, Nicole Whitehead

**Absent:** Afsar Ali, Kathleen Light, Orit Sheckman

1. Dr. Troche distributed proposed survey questions for the faculty for discussion. It was agreed that the survey questions will go to all faculty members. It was agreed that the survey questions be introduced with the CEPH definition of diversity. For the purposes of the survey it was agreed that the definition of diversity and cultural competence will be left as open as possible.
2. The group then discussed the definition of diversity as it relates to the CEPH self-study. It was agreed the categories must align with the available data. In addition to the race/ethnicity and gender categories that are already tracked, the group discussed tracking disability and national origin. Brian Moderie will explore the options in terms of available data. It was agreed that one outcome of the self-study can be to set goals for the future in terms of data the college collects. These plans can be included in the self-study.
3. Christy Ewing distributed proposed questions for a staff focus group survey. These will be discussed at the next meeting.
4. Action plan: Brian Moderie and Brigit Dermott will meet prior to the next meeting to make a start of the CEPH diversity section of the self-study.
5. The next meeting is scheduled for January 14 at 9:00 am.