

PHHP Diversity Committee

Meeting Summary

November 9, 2015

9:00-10:00 am

HPNP 4102

Present: A. Blue, B. Dermott, C. Friedel, S. Heaton, M. Heeg, M. Laitner, E. Pugh, C. Rush, and K. Vaddiparti

1. PHHP Diversity Day recap—Committee members received very positive feedback about Dr. Greer’s presentation. Likewise, Dr. Greer was impressed with the faculty and students he met.
2. PHHP Cultural Competence Workshop – The group discussed additional means to encourage participation. It was agreed that we have sufficient numbers to move forward with the November 12 session but it was noted that the timing of this workshop was not ideal. AP: The committee will consider frequency and alternate timing for future workshops.
3. Action Plan updates
 - a. Recruitment and retention of diverse student body: Mirna Amaya will meet with the ESOL group on Thursday, November 12. Caronne Rush has made contact with GHS Institute of Health Professions and is working on a time to meet. Claudia Friedel reported that the Center for Assisted Living is interested in partnering with the college. It was agreed that Claudia will invite the director to attend an upcoming meeting to discuss avenues for future collaboration.
 - b. Foster an environment of cultural competence: The cultural competence certificate workgroup reported on results of initial research. Caronne reported that the workgroup recommends stages of competency ranging from knowledge, awareness, sensitivity and competence. Dr. Blue noted that these stages can overlay the pedagogical model of knowledge acquisition, application and demonstration. It was suggested that certification could be earned through completion and participation in existing opportunities at UF. It was noted that the final activity should be some sort of demonstration, such as a poster presentation, talk, or essay. It was agreed that “certificate” does not reflect the concept of the ongoing nature of cultural competence. It was agreed that “diversity portfolio” might better reflect the intent, and that

“diversity ambassador” could be the status granted upon completion of the course. It was agreed that the workgroup will develop learning objectives and it was suggested that Dr. George Hack would be a good resource.

- c. Website updates: The workgroup has updated all sections and added some new features. It was agreed to post all the posters from Diversity Day, while highlighting the winning posters. Claudia, Michelle and Brigit are also working on FAQs. The committee next discussed means to make the college aware of the website and diversity activities in general. It was agreed that Dr. Blue and Brigit will present at the next ELC on 11/18. It was also agreed that the committee will also present at the spring General Faculty meeting. Finally, it was agreed that diversity committee members will present at department level faculty meetings. It was noted that these meetings will be good forums to gather feedback from faculty about their needs in terms of diversity resources.

4. Next meeting: Monday, December 14.