

PHHP Diversity Ad Hoc Committee

Meeting Summary

October 15, 2012

Present: A. Ali, A. Burne, B. Dermott, C. Ewing, K. Light B. Moderie, S. Noel-Thomas, R. Parks-James, M. Perri, M. Schiaffano, C. Toth, M. Troche, K. Vaddiparti, N. Whitehead

Absent: O. Sheckman

1. Cynthia Toth opened with meeting with introductions for the new members.
2. Brian Moderie provided an analysis of the 2008 data that was provided in the CEPH self-study and the current data for the college. **AP: Dr. Perri requested that Brian provide the breakdown for 2008 students by undergraduate and graduate, as was provided for the 2012 students.**
3. Dr. Perri provided an update on the Grants Work Group and noted that Drs. Cottler and Fuller will be soliciting feedback on the format of the group to inform improvements to the meeting structure. Dr. Perri noted that in the past the group served as a networking and social hub for junior faculty, in addition to providing an important career development opportunity.
4. Brigit Dermott provided an overview of the new CEPH diversity criteria. **AP: Committee members should read the new criteria and come to the next meeting prepared to discuss definitions of terms and diversity categories for data collection.**
5. There was a discussion regarding the efficacy of adding a cultural competence course to the college curriculum. Opinions varied regarding the success of such classes, but it was agreed that an opportunity for an open dialog about cultural differences is important.
6. Cynthia Toth stated that the next step for the committee is to analyze the college's progress in meeting the diversity goals put forth in the 2008 self-study. **AP: Committee members should read the diversity sections from the 2008 self-study provided in the meeting and come to the next meeting prepared to discuss.**
7. The next meeting will be Monday, November 19, at 9:00 am.