

PHHP Diversity Ad Hoc Committee

Meeting Summary

October 14, 2012

Present: A. Ali, B. Dermott, C. Ewing, B. Moderie, S. Noel-Thomas, C. Toth, M. Troche, K. Vaddiparti, N. Whitehead

Absent: A. Naranjo, M. Schiaffino

Action Plan updates:

1a. Dr. Troche has been in contact with Amelia Dempere, Chair of the President's Council on Diversity, who has a wealth of information about diversity initiatives at the university level. Agreed to invite to November meeting.

1b. Ms. Toth reported on the pre-health kick-off events for students and MAPS (Minority Association for Pre-health Students) and will bring information to next meeting.

1c. Ms. Dermott reported on progress with the PHHP Diversity Website. Agreed to demonstrate at the next meeting to benefit from the feedback of Dr. Dempere.

2. Cultural competence. The group discussed faculty reporting on diversity in terms of class, clinic and research. It was agreed that information gathered would not be evaluative but for the purposes of information. AP: Talk to Andrea Burne and Shankar Manalmankav about adding a diversity text box to FAR that will allow faculty to comment on this area. Dr. Whitehead agreed to draft wording and send to the committee.

Cultural competence framework: the group discussed possibilities for a mandatory course (1-2 credit seminar) for PhD students. Discussion followed regarding PH 6937 or MPH 6601. AP: Discuss Public Health course with Dr. McKune to better understand content of the course. AP: Ms. Ewing will email the group case studies from COM. The following steps were discussed:

- Define objectives at the college level (SLOs)
- Take existing courses and build modules
- Subgroup (Vaddiparti, Ewing and Schiaffino) will talk to instructors

3. Distinguished scholar lecture: Dr. Tom La Veist will be participating in the series and it was agreed to determine if the Diversity Committee can co-host. AP Determine when Dr. LaVeist is coming and then work on plans for Diversity Day.

4. Student surveys: AP Mr. Moderie and Ms. Dermott will look into what surveys have been completed and what data has been gathered on the subject of diversity.