

PHHP Diversity Committee

Meeting Summary

January 12, 2015

9:00-10:00 am

HPNP 4102

Present: A. Ali, M. Amaya, A. Blue, A. Burne, B. Dermott, A. Diggins, C. Ewing, A. Ladendorf, C. Toth

1. Cindy Toth led the meeting in the absence of newly appointed chair. There was a brief discussion regarding identifying a new chair and it was agreed to address at the next meeting when a greater number of committee members should be present. Christy Ewing tentatively volunteered to chair the committee pending feedback from the full committee membership. Ms. Toth agreed to review the committee membership and identify departments currently lacking a representative.
2. The committee next reviewed the action grid and moved to restrict the scope of the committee's activities to the actionable items. Several broadly defined action items were removed from the grid. A discussion followed regarding the remaining action items. AP: Brigit Dermott will revise the action grid to reflect these changes.
3. Andrea Burne suggested a new action item for Goal 3 (cultural competence). She proposed developing a workshop around the Cultural Competence Continuum, which was presented at the October 2014 Diversity Day. It was proposed that the workshop be offered in the fall and the spring, primarily for students but open to faculty. The purpose will be to discuss the different stages in the continuum and how one moves from one stage to the next. It was agreed that this would be a worthwhile addition to the College's diversity activities, AP: Brigit and Andrea will begin work on this project.
4. It was agreed that Cindy Toth will present the revised action grid to Dean Perri, and, following his review, present the plan to the Faculty Council at the February meeting.
5. Brigit circulated a flier regarding the upcoming Diversity Symposium. It was agreed that those committee members who are able will attend. It was noted that the recommended readings and the format of the small group discussions may offer a useful model for the proposed Cultural Competence Continuum workshop.
6. The next meeting is scheduled for February 9.